

JLSC

Team Advisor



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February is Black History Month JLSC Opens Celebration with Ribbon Cutting Ceremony

On 3 February the JLSC celebrated the beginning of Black History Month with a ribbon cutting ceremony in the lobby of building 15. Mr. Thad Cates performed introductions followed by the national anthem sung by Ms. Robin Johnson. Opening remarks were provided by Brigadier General Herrelko, and then each directorate participated in the actual cutting of the ribbon. The guest speaker for the occasion was Mr. Frank Tuck. A pot-luck luncheon followed the ceremony.



Command Deck

Integrity — A Core Value

Year after year, in poll after poll, the American people rank the United States armed services as their most respected institution. This is not an accident.

For over 200 years, timeless, treasured core values have been the bedrock on which our military services stand. There is no “magic number” of these, and the phrasing may shift from decade to decade, but the underlying principles, however grouped, are inseparable from the very ideal of military service in a free country. I would like to share with you my personal views on these core values over the months ahead, using the Air Force 'blue book' on core values as my guide.

Why core values?

- They are the price of admission to military service.
- They point to what is universal and unchanging in the profession of arms. -- With core values, we can get a fix on the ethical climate of our organization.
- Core values are beacons on the path to professional conduct.

Integrity is a core value. It is not an issue item, but a character trait, formed in us by our parents, churches, and teachers. Integrity is the willingness to do what is right, even when no one is looking. A person of integrity will act on conviction and can confidently rely on an inner compass for guidance, even in the most unusual of situations.

Integrity encompasses several other

moral traits, including:

- moral courage: to do what's right even if the personal cost is high
- honesty: absolutely, the hallmark of the military professional
- responsibility: we acknowledge our duties and act accordingly
- accountability: “the buck stops here”
- justice: are we firm, but fair?
- openness: encouraging free flow of information, and confident that anything we do can stand the bright light of day
- self-respect: we do not harm or disgrace ourselves or our profession
- humility: we grasp and are sobered by the awesome task of defending the Constitution of the United States of America.

It's tempting to succumb to pressures that would “bend” our integrity, but as with multiple bends of a paper clip, these habits can lead to serious, irreversible system failure. Did you ever try to put a broken paper clip back together? Who would want it, or trust it?

How we handle the “little things” says much about how we will respond when we are truly tested:

- Do you “back date” documents you sign? Why?
- Does your outfit condone “pencil whipping” of compliance items?
- When you disagree with a paper in coordination, do you clearly and promptly communicate your position with the proponent, or is the bureaucratic slow roll your



Brig Gen Herrelko

preferred maneuver?

- How often do you use the passive voice in writing to mask the real facts?
- Do you give inflated performance appraisals because you “can't stand the heat?”

Integrity does not mean an aggressive, inflexible stance on all points. As Thomas Jefferson wrote, “*In matters of taste, swim with the current; in matters of principle, stand like a rock.*”

Integrity works best when all of us live it, but it must begin within ourselves, and your personal integrity does make a difference:

“One man with Courage makes a Majority.”

— Andrew Jackson

Integrity makes some situations difficult, but integrity makes life worth living. Precious beyond gold, it cannot be bought. It cannot be taken from you. To lose one's integrity, one must give it away. Some do just that, but not us!

Remember:

“Once you give up integrity, the rest is a piece of cake.”

— J. R. Ewing, South Fork Ranch

JLSC Black History Month Luncheon



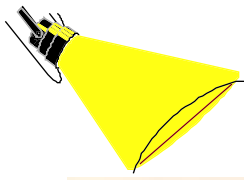
Black History Month Committee - Pictured left to right: Dale McCoy, Mary Amlin, Barbara Wise, Sue Shirey, Hampton Johnson, Gloria Tiggs, Thad Cates, Joann Moody, Ann Logan, James Danner. Additional BHM Committee members are Pat Schmidlapp, Carolyn Winters, Henry Noble, Mia McLendon, SSgt Greg Peel.

The "Hawk" Returns

Colonel Linden “Hawk” Sparrow (USMC) returned to the JLSC to visit his old friends and to make some new ones. The Marines call him Hawk because ‘there ain’t no sparrow in the Corps.’ For those of you who didn’t know Hawk, he served as Director of Corporate Integration and as Chief of Staff. He left the JLSC to perform a remote tour to Okinawa, Japan.

During his tour here, he held another title, that of the JLSC Santa Claus. As a matter of fact, all three individuals shown in the accompanying picture (CAPT Jim McClurg, Hawk, and Rich Miller) have, at one time or another, filled the suit/position of Santa Claus. If any of you can identify the correct year each one of these men “volunteered” to be Santa, you are a candidate for the 1997 job. If anyone is interested, contact Lt Col Tim Nixon who has “volunteered” to serve as this year's Holiday Party Chairman.





Personal Spotlight



Pete Jacques is Chief of the Management Operations Division within the Command Support Directorate. Prior to coming to the JLSC, Pete was the Director of Installation

Services at the Defense Electronics Supply Center in Kettering, where he held that position as both an Air Force Officer and then as a civil servant after his retirement from active duty. Pete holds a Bachelor of Arts degree from DePauw University, a Master's degree in Business Administration from the University of North Dakota, and a Master of Science degree in Logistics Management from the Air Force Institute of Technology.

Pete's hometown is Cleveland OH. He and his wife Sudie, a guidance counselor at Kettering Fairmont High School, have two children: a son Andy (age 17), a senior at Dayton Christian High School, and a daughter Anissa (age 15), a freshman at Dayton Christian High School. Pete's most memorable experience was the birth of his children. His personal goal is to raise his children as Christian role models.

Pete's hobbies include snow and water skiing, boating, coaching soccer, and officiating Ohio High School swim meets. One of Pete's passions is his "love of travel." His favorite sports teams include the Cleveland Indians and the "new" Browns, and the University of Nebraska Cornhuskers. Pete's favorite food is "all my wife's great cooking." He enjoys reading books written by Tom Clancy and Clive Cusler. Pete is an active member in the Mount Zion Church in Beavercreek and with Dayton Christian High School athletics.

On the Home Front

Congratulations

Jane Johnson is now Jane Nowers. The fateful event took place on Saturday, January 25, in Albuquerque NM.

Departures

Ms. Sheila Boyer (aka McLaughlin) moved over to Wright Laboratory.

Ms. Kathleen Cavalcanto left for the Marine Corps Logistics Base, Albany GA.

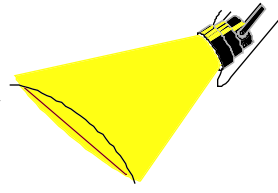
Ms. Debbie Vergos returned to the Naval Aviation Depot North Island, San Diego CA.

The Hawk Cup Changes Hands

During the 10 February Commander's Staff Meeting, the "Hawk" Cup transferred hands from PR to MM. MM earned the cup by winning the "Trim-a-Tree" contest during the 1996 JLSC Holiday Party. Lt Col Tim "the Angel" Nixon bested the other five directorate contestants.



Personal Spotlight



In Recognition

Mr. Chuck Moser received the Outstanding Civilian Career Award.

Ms. Debbie Vergos was awarded the Navy Meritorious Service Medal.

Mr. Steve Zimmerman was presented the Outstanding Civilian Career Award.

Certificate of Recognition Presentation

The Requirements Computation System team turned out when Lillian Grieco received a certificate of recognition on her appointment as the Requirements Computation System Program Manager retroactive to 1 March 1993. Ms. Grieco's position was certified as an acquisition position as a result of the extensive efforts (over many months) expended by Brigadier General Herrelko, Captain Vizzier, and CSR personnel. Specific program management responsibilities and education requirements are now associated with this position under the Defense Acquisition Workforce Improvement Act.



Pictured from left to right: (front) Suzy McGatha, Florine James, Lillian Grieco, Barbara Miller; (back) John Holliday, Jack Gambill, Joe Joubert, Phil Usrey, Neil Kalfas, Stan Wyspianski, Steve Cosgray.

Sandra Nichols is a Senior Budget Analyst for the Capital Budget Team in the Plans, Programs, and Resources Directorate. Sandra came to the JLSC from the Defense Logistics Agency (DLA) Headquarters, Alexandria VA. She has a Bachelor of Science degree from the University of Dayton and a Master's degree from the University of Texas, Austin.



Sandra is a native Daytonian, having left the area for 26 years, before returning in 1992. She and her husband Dave, who works at Air Force Materiel Command, have two children: daughter Amanda (age 27) and son Nathan (age 25). Amanda is a graduate of Virginia Tech, is married and currently lives in Fairfax VA. Nathan is a graduate of the University of Virginia, is single and lives in Orlando FL. One of Sandra's most memorable experiences occurred during the early 1980s when her family lived in Guam for three years while Dave worked at Andersen Air Base. It was unforgettable because of the enduring friendships, beautiful tropical environment, participation in base and local communities, and excellent travel opportunities (Japan, Philippines, Hong Kong, and Saipan).

Sandra confesses that she likes to shop -- "those that know me may consider that my primary hobby" -- however, she does have other hobbies that include decorative crafts, travel, and the history/architecture associated with the travel destinations. Her favorite sports include tennis and walking. She enjoys rooting for the Dallas Cowboys and watching college football games.

Sandra's personal goal is to resume community involvement and restore physical fitness. She enjoys reading contemporary biographies, mysteries, and stories of intrigue. Sandra's favorite foods include any type of salad with grilled chicken, creme brulee, and chocolate ("hence the need for my second personal goal"). She is a member of the American Society of Military Comptrollers and has applied for acceptance into the Defense Acquisition Corps through DLA. Her favorite quote: *Silence is often misinterpreted but never misquoted.*

Local Area Network Upgrade to Win 95

The Joint Logistics Systems Center (JLSC) Information Management (IM) Branch provides the JLSC user community access to the integrated automation tools necessary for them to perform their activities. On 30 January 1997, the IM Branch successfully completed their second major Local Area Network (LAN) upgrade by migrating all JLSC employees from the Windows for Workgroups v 3.11 operating system to Windows 95, and from Microsoft (MS) Mail to MS Exchange. This upgrade took over two and one half years of strategic planning, testing, budgeting, and purchasing of necessary hardware and software to accomplish the upgrade.

In 1993, the IM Branch began testing the BETA versions of Chicago (Win 95) for the personal computer (PC) workstations and Cairo (Windows NT) to be used on the network servers. The team concluded that the combination of the two software packages would provide a significant enhancement in employee productivity and the necessary safeguards to obtain a C2 security certification for the JLSC LAN. However, to obtain optimum performance and efficiency of the software, all PC workstations had to be upgraded. Strategic planning during the annual budget process allowed the team to procure enough high-powered PCs for every employee in the JLSC. They were purchased in three lots as the budget permitted, and as the price of the PCs decreased over time, the team was able to fulfill their goal well within the budget. Also, when the BETA software

matured to the point it would be stable in a production environment, it was also procured.

The team upgraded the LAN servers to Windows NT in 1995. Windows NT was certified by the government as C2 compliant. The IM Branch applied for Department of Defense C2 certification for the LAN in February 1996 and was granted that certification in April 1996. This was the *first* LAN on Wright-Patterson AFB to be certified at this level, and the base computer security office plans to use our security plan as a template for other organizations on base.

In August 1996 everything was in place to upgrade the JLSC to Win 95. From the beginning of the project, the objective of the IM Branch had been to provide optimum service to the customer with minimal interruption and little to no loss in productivity.

Due to the significant effort involved, the actual upgrade relied heavily on a dedicated and integrated team of individuals. The directorate points of contact also played a very important role by scheduling directorate individuals for the upgrade classes and making sure all their allocated slots were filled for each class. The task was made more difficult due to short-notice TDYs and meetings required of JLSC employees.

Since there was a significant difference between the two operating systems, the team planned a three-way implementation approach.

First, all of the new PCs had to be inventoried, and each hard drive reformatted to the JLSC baseline software configuration prior to being deployed. Older hardware that was incapable of being upgraded was removed and replaced. Personal computers were removed and replaced on the average of 20 per week.

Second, every user in the JLSC received training on the new operating system (Win 95) and MS Exchange. Two upgrade classes were held each week with fifteen students per class. User manuals were prepared and distributed to the students at each class for reference when they returned to their desks.

Finally, while the user attended upgrade training, their PC was upgraded remotely from the servers and their personal mail files were migrated to Exchange. When the user returned to his/her workstation, the PC was upgraded and, with the training, there was minimal loss of the user's productivity.

Team Advisor on the WWW!

The Team Advisor can now be found on the World Wide Web off the JLSC Home Page (<http://www.jlsc.wpafb.af.mil>). You can find the issues under the General Information page or go VFR direct by typing the following URL address:

<http://www.jlsc.wpafb.af.mil/teamadv/jlscteam.htm>

A Tribute to IMACS

By Ralph Cannon SM-ALC

Some of you may remember the old days when we used typewriters to produce a DMISA. It typically took anywhere from a few dedicated days to more typically several weeks. And that was just to get a draft DMISA that would go in the mail to the Agent for their first cut on it. After several retypes and usually a few months of time, we'd have a final DMISA ready for signature.

And then, not so long ago, we had better tools to use...computers with word processor software! This allowed us to "Boilerplate" a DMISA, then modify it for each individual DMISA situation. While this was a major step forward, it was pure luck if the Principal and the Agent happened to be using the same Word Processor software. While a Principal could now quickly produce a new DMISA (or update an existing one), they would still need to mail a hard copy or diskette to the agent for input and await its return to produce a final document. The advent of the fax machine helped reduce the turnaround time, but it still required a "double entry" action. That is, the Agent would annotate the change, and then the Principal would make the actual change in the document. The whole process, start to finish, was still taking anywhere from four to eight weeks depending on the complexity of the DMISA.

The next step in the evolution was the development of IMACSPC, a very useful software program that allowed us to standardize the development of a DMISA and the management of its changes. This tool was (and is) like a dedicated word processor for DMISAs including some database capabilities. It was designed to be used as an interim method until IMACS was on-line. Good and consistent DMISAs can be built with IMACSPC, but it requires extensive user keyboard input when building the various exhibits. And, unless you were a "computer geek," there was no way to import data from another software

program (such as several pages of a Statement of Work exhibit which was built with a word processor). And again, much time was taken in passing hard copies (not all DMISA people use IMACSPC) or diskettes or faxes (double entry) between the Principal and Agent. So, while it was getting easier, it wasn't necessarily getting quicker.

Well folks, an interservice milestone was reached on 5 November 1996 (Election Day)...the very first complete DMISA was printed out at a remote workstation. Not only had the wording of the Boilerplate portion of the DMISA been negotiated by an individual at one PC posing as Principal and another at a PC as Agent, but all of the exhibits were also negotiated and printed out. So, how long did it take anyway? With the data being taken from a copy of a "live" DMISA and input into IMACS by the Principal, it took about eight hours, start to finish, for the Principal and about two hours for the Agent's input. That's a total of ten hours for a finished product ready for signatures. While this is pretty fast, in all fairness it should be noted that the DMISA was not large, consisting of about 20 line items and 10 exhibits, and the users were fairly familiar with the software. But what is not readily apparent is the fact that the entire DMISA now resides in a central database accessible at any time by any user having authority to view or update it. No more mailing hard copies or diskettes, or faxing! We now have a tool that provides a clean product, quickly and consistently. All Service Reps involved in the testing give it a "thumbs up!"

Are we there yet? Not quite. While we're nearing the end of Increment One, we're working hard on Increment Two which will satisfy our ultimate goal of asset tracking. With continued downsizing, IMACS is making more and more sense.

John J. McCarthy was the Director, Materiel Management, from May to December of 1992. On any given day you could find him almost anywhere in the building talking to people and getting things accomplished. He was a real dynamo! Today he is the Director, US Army Materiel (with an e!) Systems Analysis Activity (AMSAA), Aberdeen Proving Ground MD. AMSAA is responsible to provide the Army with an independent evaluation of programs encompassing all Army materiel areas. John sends his best wishes to all of the folks at JLSC. His DSN is 298-6614.

TWO-TWO-TWO-TWO-TWO

Two employees recently returned to the USMC at Albany, GA: Kathleen Cavalcanto and Ray Davidson. Two other employees resigned government service to join the contracting world: Craig Rider joins KPMG and Mike Imhof went to work for a non-profit company here in Dayton. Two former employees have retired to life outside and away from the government: Dick Morris and Lyle Starr. Two more employees will return to their Service in April: Fred and Elaine McDowell and two more in June: Dave Hunt and Stan Shupe.

Until next issue, Rich Miller (MM), DSN 785-0462.

Nominations for Service Academies

Congressman Dave Hobson (Ohio-7) has nominated two Greenon High School students to the nation's military service academies. Nominated to the Air Force Academy were Andy Heo and Michael Dale Woods, both seniors at Greenon. Michael Woods is the son of Bill Woods, a Functional Analyst/Payroll Manager with Innovative Technologies Corporation supporting the JLSC.

In November 1996, academy candidates appeared before the 7th Congressional District Academy Review Board for a full day of interviews. The Review Board, comprised of educators, former military officers, and community leaders, ranked candidates according to their academic and athletic accomplishments, extracurricular activities, and leadership ability. Previously, the students had submitted high school transcripts and standardized test scores.

The nominations were formally extended to the students at Hobson's annual academy nomination luncheon on 23 December 1996 at Casey's restaurant in Springfield. A congressional nomination does not ensure admission to an academy; final entrance decisions will be made by the academies in the spring.



Rich Laramée (Mitre) recently became the first person, outside of the government, to receive the Joint Logistics Systems Center Medallion. Mr. Laramée, second from left, receives the award from MITRE Senior Vice President and General Manager Dr. Hal Sorenson, second from right, Technical Director Thomas Saunders, far left, and Associate Technical Director Tom Backman, far right. Brigadier General David Herrelko honored Mr. Laramée with the award in recognition of his work in support of the Depot Maintenance, Materiel Management, and Corporate Integration Directorates.



Please e-mail your articles or suggestions for articles, tidbits of JLSC information, personnel information, etc., to NEWSLTR, Kathy Curiel, or Tom Wlazlo for incorporation into future issues of the Team Advisor.

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